

## Disclosures:

- Calendar year plan, domestic partner coverage may vary by state.
- Prior deductible and out-of-pocket are not credited.
- \$27 monthly union dues per member including waivers.
- In-network only coverage except for emergency. See SBC for details.
- Pricing valid through December 31st.
- Copies of Marriage Licenses and Birth Certificates are required for dependents' coverage.
- Maintenance drugs must be filled through the OptumRx Mail Service Pharmacy, which covers up to a 90-day supply. *(Prescriptions can be filled up to 2 times at your local pharmacy, if you need to remain on the drugs for longer, they are called maintenance drugs and need to be filled by OptumRx Mail Service Pharmacy)*
- All coverages begin on the 1st of the month. Enrollments must be completed by the 15th of the month prior.
- Payment drafts for individuals occur on the 15<sup>th</sup> of every month. A \$50 late fee will be charged for insufficient funds.
- Payment drafts for **PEO 4 ME GROUP** occur on the 18th of every month. A \$50 late fee will be charged for insufficient funds.
- There is no access to BCBS online portal. You will be sent your Explanation of Benefits (EOB) in the mail directly to your address.
- The ID cards will only have the member's name on them, even if dependents are on the plan. If you need additional cards for dependents, please contact [service@uhesllc.com](mailto:service@uhesllc.com)