

GROUP REQUIREMENTS AND INFORMATION



GENERAL INFORMATION

- ✓ All full-time employees will be offered Medical, Dental, Vision and Life Full package, Ancillary only package or Life Only. Waivers will be accepted with proof of other coverage.
- ✓ All full-time employees pay union dues and receive Life insurance coverage
- ✓ Employee enrollment will be completed in EASE (our online onboarding platform)
- ✓ There is ***no underwriting and payroll is not mandatory*** on this platform
- ✓ Company cannot be associated with any other unions

PLAN DISCLOSURES

- Calendar year plan, domestic partner coverage may vary by state.
- Prior deductible and out-of-pocket are not credited.
- \$27 monthly union dues per member including waivers.
- In-network only coverage except for emergency. See SBC for details.
- Pricing valid through December 31st of the current year.
- Copies of Marriage Licenses and Birth Certificates are required for dependents' coverage.
- Maintenance drugs must be filled through the OptumRx Mail Service Pharmacy, which covers up to a 90-day supply. (Prescriptions can be filled up to 2 times at your local pharmacy, if you need to remain on the drugs for longer, they are called maintenance drugs and need to be filled by OptumRx Mail Service Pharmacy)
- All coverages begin on the 1st of the month. Enrollments must be completed by the 15th of the month prior.
- Payment drafts occur on the 18th of every month. (ACH)
- There is no access to BCBS online portal. You will be sent your Explanation of Benefits (EOB) in the mail directly to your address.
- The ID cards will only have the member's name on them, even if dependents are on the plan. If you need additional cards for dependents, please contact service@uhesllc.com
- Wage and Tax report (needed for audit upon annual renewal)

IMPLEMENTATION REQUIREMENTS

- | |
|--|
| <input type="checkbox"/> Group Census |
| <input type="checkbox"/> Intake form |
| <input type="checkbox"/> Voided check |