# **PEO4ME**

## Partner logo (please send us your logo)

This document is compliance approved to be sent to your prospective clients. We will add your logo to this page

# OUR BIG IDEA

To provide an exceptional benefits package to individual and groups.



## **OUR BENEFITS PACKAGE**

#### HEALTH AND WELFARE

Through Associate membership in CSJB, Associate Members can obtain access to health benefits offered by the CSJB Health and Welfare Trust Fund.

#### BCBS of IL – PPO national network

Deductible- \$1,000 Coinsurance – 80/20 Out-of-pocket - \$3,800 Primary Care Co-pay - \$25 Specialist Co-pay - \$50 DENTAL
VISION
10k LIFE

Principal Dental PPO VSP Vision

# **PEO4ME**

Individual Plans are a 1-year contract

## Tel-a-doc & EAP (No cost added benefit)

### **TEL-A-DOC**

### EAP

 Access Care through a phone or video call 24/7 through Healthiest You by Tel-a-doc

No cost to the member / no copay

- Access to personal, professional and legal services
- No cost to the member

TIERED RATES							
	H & W	DENTAL	VISION	LIFE	ADMIN	UNION	TOTAL
EMPLOYEE ONLY	\$731	\$65	\$10	\$5	\$100	\$27	\$938
EMPLOYEE & SPOUSE	\$1,500	\$130	\$22	\$5	\$200	\$27	\$1,884
EMPLOYEE & CHILDREN	\$1,146	\$130	\$22	\$5	\$200	\$27	\$1,530
FAMILY	\$1,636	\$190	\$35	\$5	\$200	\$27	\$2,093
WAIVED EMPLOYEES				\$5		\$27	\$32

## PAYMENTS

# ✓ PEO 4 ME INDIVIDUALS Drafts occur on the 15th of every

month. A \$50 late fee will be charged for insufficient funds.

## ✓ PEO 4 ME GROUP Drafts occur on the 18th of every month. A \$50 late fee will be charged for insufficient funds.

\*Payment information is collected during the EASE enrollment process for individuals and with the intake form for the groups.

# INDEPENDENT CONTRACTORS ENROLLMENT PROCESS

#### ALL ENROLLMENTS MUST BE COMPLETED BY THE 15<sup>TH</sup> OF THE MONTH PRIOR TO THE EFFECTIVE DATE

#### WWW.PEO4ME.COM

Client visits our website for information and web form

#### ONLINE FORM

Fill out our initial online form

- After submission of online form, the client immediately recieves an email with info regarding next steps
- Within 24-48 hours they will recieve a login to EASE to complete enrollment
- All enrollments begin on the 1st of the month following the deadline to submit

#### EASE ENROLLMENT WELCOME LETTER

- Client enters personal information in our secure online portal EASE
- In the medical section, the client inputs billing information.
- After enrollment, client uploads Marriage and Birth Certificates for dependents in EASE or emails them to the service@uhesllc.com

- Upon completion the documents are sent the union .
- Typically, within 5-7 business days, the client will receive a welcome letter with a temp ID attached to use prior to receiving the permanent cards.
- The welcome letter also has important Information and phone #s for reference.

#### PERMANENT ID CARDS

- In around 4-6 weeks the client will receive the permanant CSJB / BCBS card in the mail
  - In around 7-10 days the client will recieve a Principal card in the mail.

# **GROUPS OF 2+ ENROLLMENT PROCESS**

#### WWW.PEO4ME.COM

Client visits our

under the group

website for

information

tab

#### **ONLINE DOCS**

- HR/ Admin Downloads the census and intake form
- Submits the docs to info@peo4me.com

- EASE ENROLLMENT
- Employees are entered into EASE
- Employees are sent EASE logins to either waive or enroll
- All employees must log on and sign the forms whether they are waiving or enrolling
- Employees upload the marriage and birth certificates at this time if enrolling dependents.

- Upon the completion of all the enrollments documents are submitted to the union for processing.
- Once the temp ID's are generated, the account manager will send out the welcome letter to the group admin with all the temp ID's .

- WELCOME LETTER EMPLOYEE CHANGES
  - Any changes need to enrollments or new hires, need to be processed through <u>groupservice@</u> <u>uhesllc.com</u>

8

## **GENERAL PLAN DETAILS**

- $\checkmark$  Calendar year plan, domestic partner coverage may vary by state.
- ✓ Prior deductible and out-of-pocket are not credited.
- ✓ \$27 monthly union dues per member including waivers. Proof of other coverage is needed.
- $\checkmark$  In-network only coverage except for emergency. See SBC for details.
- $\checkmark$  Pricing valid through December 31<sup>st</sup> of the plan year.
- Maintenance drugs must be filled through the OptumRx Mail Service Pharmacy, which covers up to a 90-day supply. (Prescriptions can be filled up to 2 times at local pharmacy, if member needs to remain on the drugs for longer, they are called maintenance drugs and need to filled by OptumRx Mail Service Pharmacy)

## **CERTIFICATES INFO**

- Marriage certificates and birth certificates are needed for any legal dependent that is covered on this plan.
- $\checkmark$  If dependents are adopted, adoption certificates needed.
- ✓ If step-children are enrolled, tax documents with the child listed as a dependent are needed.



1. Is there an ONLINE PORTAL?

There is no access to BCBS online portal. Members will be sent an Explanation of Benefits (EOB) in the mail directly to the address on file.

For Principal there is an online portal, and each member will receive an email from Principal to gain access.

#### 2. Do I get ID cards for each family member?

The ID cards will only have the member's name on them, even if dependents are on the plan. If additional cards are needed for dependents, please contact <u>service@uhesllc.com</u> for individuals and <u>groupservice@uhesllc.com</u> for groups.

The Principal ID card will have the dependents names on it.

## FAQ's

1. What do I do if my provider cannot find my dependent?

If the member did not submit the marriage and birth certificates, the dependents claims will be on hold until we receive them. Please submit them ASAP

If the certificates have been already submitted, please have the provider call the union fund office to confirm eligibility 312.738.0822 (This information and phone number is the temp ID and the back of the permanent card)

2. Can I cancel my plan at any time?

No, individual contracts are a 1-year commitment. After the 1<sup>st</sup> year, the contract is month to month.

If you have an employer group, each person is subject to employment with the company and can be terminated if terminated from the company

### We look forward to working with you....

Group Service groupservice@uhesllc.com
 Individual Service service@uhesllc.com
 847-564-3961

All Marketing material needs to be approved by PEO 4 ME

